

Town of Southborough Police Chief

The Town of Southborough (pop. 9,972), located 30 miles west of Boston along the Route 9/495 corridor, seeks qualified candidates for the position of Chief of Police. The Chief reports to the Board of Selectmen in accordance with MGL, Ch. 41, § 97A. The department has an annual budget of \$1.7 million, with 15 sworn full time police officers, five sworn dispatchers (central dispatch system), and more than 15 Reserve and Special Police Officers; and represented by two labor unions. Candidate must value accountability, diversity and high ethical standards. Candidates must have thorough knowledge of police administration; proven communication and management skills; familiarity with collective bargaining, strong leadership qualities, ability to interact positively with the Board of Selectmen, Town Administrator, department heads and the public and possess the ability to perform law enforcement activities in the field as required. Requirements include a Bachelors degree or higher in Criminal Justice, Public Administration or a related field from an accredited college or university; a Master's Degree is preferred; and a minimum of fifteen (15) years of progressive career experience as a certified police officer having worked in at least three different functional areas, including five (5) years at a command level of sergeant or higher rank and be a person of good financial and personal standing. Special requirements include possession of a Mass. Motor vehicle operator's license, police officer certification, firearms and CPR certifications. Computer skills essential (MS Office preferred). Residency in Southborough strongly preferred, but residency within a Town or City whose borders are completely within 15 miles of Southborough's border will be acceptable. Salary commensurate with qualifications (Quinn Bill). Submit eight (8) copies of letter of interest, resume, salary requirements and five work-related references to: Police Chief Search Committee c/o Jean Kitchen, Town Administrator, 17 Common Street, Southborough, MA 01772 by 5 p.m. on Monday, August 17, 2009. Incomplete applications will not be considered. No electronic applications will be accepted. Complete job description is available at www.southboroughma.com. The Town is an Equal Opportunity Employer.