



TOWN OF SOUTHBOROUGH

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By K Battles at 2:22 pm, Feb 07, 2023

SELECT BOARD Meeting Minutes

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Meeting Date: Friday, January 6, 2023 9:15AM
Location: Public Safety Training Room, Public Safety Building, 32 Cordaville Road, Southborough, MA
Present: Kathryn Cook, Andrew Dennington, Chelsea Malinowski, Sam Stivers and Town Administrator Mark Purple.

Those wishing to watch or participate remotely can do so by accessing the meeting link at:
<https://www.southboroughtown.com/remotemeetings>

I. Call Meeting to Order

Chair Cook called the meeting to order at 9:15AM. She stated Ms. Braccio has recused herself from this matter, as her husband is a snow removal contractor for the Town. She also stated that, since this is a special meeting, there would be no public comment. Ms. Cook also stated that Ms. Malinowski and Mr. Dennington would hold Select Board office hours on Tuesday, January 10th, from 6-7PM in the McAuliffe Hearing Room. Ms. Cook stated this meeting is currently available on Zoom and the YouTube video of the meeting would be uploaded later.

II. DPW Superintendent interviews

a. 9:15AM – Phil McNulty
Mr. McNulty’s interview began at 9:18AM and concluded at 10:08AM, during which time he answered 16 questions posed by the Board. Mr. McNulty stated that he is currently the Water and Sewer Superintendent in Stoughton, MA. He stated he has known he wanted to be an engineer since he was in the 9th grade. He stated he spent the first twenty years of his career in engineering consulting and the last twelve years of his career in municipal government. He stated his strength is in water treatment and distribution and feels this would be an asset to the Town. He thanked the Board for the opportunity to be considered for the position and stated he believes he is a good match for the Town.

The Board agreed to take a break at 10:08AM and reconvened at 10:13AM.

b. 10:15AM – Meghan Condon
Ms. Condon’s interview began at 10:13AM and concluded at 11:03AM, during which time she answered 16 questions posed by the Board. Ms. Condon stated that she has worked in Wellesley, MA for sixteen years in Engineering Dept. and, most recently, in the Water and Sewer Dept. She stated she would like to further her career as a DPW Superintendent. Ms. Condon stated that her philosophy is that if she shows respect to her employees, it empowers them to perform better in their jobs. She stated she believes strongly in helping employees understand they are valued to create a more successful working department.

The Board agreed to take a break at 11:03AM and reconvened at 11:09AM.

III. Appointment of DPW Superintendent (*Board may vote*)

The Board discussed both candidates. Mr. Dennington moved to appoint Mr. Phil McNulty to the position of DPW Superintendent, subject to the completion of successful contract negotiations and a background and reference check. Mr. Stivers seconded the motion. The motion was unanimously approved (4-0-0). The Board agreed that Mr. Dennington and Ms. Malinowski would conduct negotiations on behalf of the Board.

IV. Adjournment

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Ms. Malinowski moved to adjourn the meeting at 11:56AM. Mr. Stivers seconded the motion. The motion was unanimously approved (4-0-0).

<i>Upcoming Meetings</i>		
<i>January 17, 2023</i>		<i>January 28,</i>
<i>2023</i>		

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Respectfully submitted,

Bridgid Rubin, Recording Secretary

List of Documents referred to at the January 6, 2023 SB Meeting:

- Letter from Philip McNulty, dated November 18, 2022, RE: DPW Superintendent position
- Resume of Philip McNulty
- Letter from Meghan Condon, dated November 18, 2022, RE: DPW Superintendent position
- Resume of Meghan Condon