

Town of Southborough, Massachusetts
Meeting of the Personnel Board (Joint with Select Board)
February 7, 2023, at 7:00 P.M.
McAuliffe Hearing Room, Town House, 17 Common Street, Southborough, MA
Meeting Minutes

Members present: Barry Rubenstein, Chair; John Thorburn, Jason Malinowski

Absent: Doriann Jasinski, Michelle Jones-Johnson

Call to Order

Chair Rubenstein called the meeting to order at 7:47 P.M.

Old Business

Presentation of Revised SAP at Town Meeting

Mr. Rubenstein began a presentation to the Select Board but no quorum was present until 7:47 P.M. Mr. Rubenstein summarized the changes proposed for the SAP. Mr. Stivers stated he felt it was important to offer resources to staff to make it desirable for them to stay here and outline to Town Meeting the financial impact of bringing employees closer to competitive pay. He added that he fully supports these changes. The Select Board talked with Mr. Rubenstein about budget impacts, the potential impact of not implementing a grid/step system in the future, potential Town Meeting votes and their impacts, and framing the article at Town Meeting.

Adjournment

Mr. Rubenstein made a motion to adjourn at 7:56 P.M. Mr. Thorburn seconded. The motion passed all in favor (3-0-0).

Respectfully submitted by Katie Barry, Business Administrator

Documents used at this meeting:

- Memo from Barry Rubenstein to Select Board dated 2.2.23